

<u>Partial reopening of schools – OFFICE AREAS</u>

What are the hazards?	Who might be harmed	Controls Required	Additional Controls	Action by who?	Action by when?	Done
Spread of Covid-19 Coronavirus	 Staff Visitors to your premises Cleaners Contractors Drivers Vulnerable groups – Elderly, Pregnant workers, those with existing 	 Hand Washing Hand washing facilities with soap and water in place. Stringent hand washing taking place. See hand washing guidance. https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/ Drying of hands with 	Employees to be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels. Also reminded to catch coughs and sneezes in tissues – Follow Catch it, Bin it, Kill it and to avoid touching face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the workplace. Encourage staff to report any problems and carry out skin checks as part of a skin surveillance programme https://www.hse.gov.uk/skin/professional/	Head of school	Weekly	

underlying	disposable paper towels.	<u>health-surveillance.htm</u>	
health			
conditions	https://www.nursingtimes		
	.net/news/research-and-	To help reduce the spread of coronavirus	
Anyone else	innovation/paper-towels-	(COVID-19) reminding everyone of the	
who	<u>much-more-effective-at-</u>	public health advice -	
physically	removing-viruses-than-	https://www.publichealth.hscni.net/news/	
comes in	hand-dryers-17-04-2020/		
contact with	6. "	covid-19-coronavirus	
you in	Staff encouraged to		
relation to	protect the skin by		
your business	applying emollient cream	Posters, leaflets and other materials are	
	regularly	available for display.	
	https://www.nhs.uk/condi	https://www.gov.uk/government/publicati	
	tions/emollients/	ons/guidance-to-employers-and-	
	<u>,</u>	businesses-about-covid-19	
	 Gel sanitisers in any area 	businesses-about-covid-19	
	where washing facilities		
	not readily available		
	Visitors and parents to the school	Instructions to parents to include entering	
	visitors and parents to the school	and exiting the school	
	Hatch to remain closed. Parents to		
	contact the school by phone/		
	email		
	Deliveries to be left in outside		
	reception area with hatch closed.		

Cleaning Frequently cleaning and disinfecting objects and surfaces that are touched regularly particularly in areas of high use such as door handles, light switches, reception area using appropriate cleaning products and methods. Use wipes to clean own equipment when weeks swop over Transfer calls on phone rather than pass phone.	Rigorous checks will be carried out by line managers to ensure that the necessary procedures are being followed.	Daily by cleaners Weekly reminder from head of school of expectati ons	Cleaning checks by SLT
Social Distancing Social Distancing -Reducing the number of persons in any work area to comply with the 2-metre (6.5 foot) gap recommended by	Staff to be reminded on a daily basis of the importance of social distancing both in the workplace and outside of it. Management checks to ensure this is	Office staff and SLT to socially distancin	Reminde rs by SLT

the Public Health Agency	adhered to.	g within
the rubile fleath Agency	adhered to.	the three
https://www.publichealth.hscni.ne		office
t/news/covid-19-coronavirus		office
https://www.gov.uk/government/		
publications/covid-19-guidance-		Only one
on-social-distancing-and-for-		person
vulnerable-people		at the
		photoco
		pier at a
Redesigning processes to ensure		time,
social distancing in place.		user to
Secial distantioning in place.		wear
		gloves or
		cleaner
Conference calls to be used		copier
instead of face to face meetings.		surfaces
		inbetwee
		n
Ensuring sufficient rest breaks for		
staff.		
		Classica
		Cleaners
Social distancing also to be		to wear
adhered to in staff room		gloves
aunered to in stan room		and
Social distancing to apply when		aprons –
visiting local shop for banking or		catering
3 : 3 : 2 : 3 : 3 : 3 : 3 : 3 : 3 : 3 :		staff to

Wearing of Gloves Where Risk Assessment identifies wearing of gloves as a requirement of the job, an adequate supply of these will be provided. Staff will be instructed on how to remove gloves carefully to reduce contamination and how to dispose of them safely. PPE Public Health guidance on the use of PPE (personal protective equipment) to protect against COVID-19 relates to health care settings. In all other settings individuals are asked to observe social distancing measures and practice good hand hygiene behaviours	Staff to be reminded that wearing of gloves is not a substitute for good hand washing. Those being fit tested with non-disposable masks should clean the mask themselves before and immediately after the test using	wear gloves Cleaners to wear PPE – gloves, aprons and masks Office staff to wear gloves when using shared equipme nt Catering staff to wear gloves when serving food	SLT to ensure PPE available and check cleaners wearing them	
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Where PPE is a requirement for risks associated with the work undertaken the following measures will be followed- Symptoms of Covid-19 If anyone becomes unwell with a new continuous cough or a high temperature in the workplace they will be sent home and advised to follow the stay at home guidance. Line managers will maintain regular contact with staff members during this time.	a suitable disinfectant cleaning wipe (check with manufacturer to avoid damaging the mask). Test face pieces that cannot be adequately disinfected (e.g. disposable half masks) should not be used by more than one individual. Fit testers should wear disposable gloves when undertaking cleaning of the tubes, hoods etc. and ensure they remove gloves following the correct procedure (PDF) Reference https://www.hse.gov.uk/news/face-mask-ppe-rpe-coronavirus.htm	Weekly reminder by head of school to office staff	
	Internal communication channels and		

If advised that a member of staff cascading of messages through line or public has developed Covid-19 managers will be carried out regularly to and were recently on our premises reassure and support employees in a fast (including where a member of staff changing situation. has visited other work place Line managers will offer support to staff premises such as domestic who are affected by Coronavirus or has a premises), the management team family member affected. of the workplace will contact the **Public Health Authority to discuss** Communicate with companies we deliver the case, identify people who have to/from to ensure welfare facilities will be been in contact with them and will available to our drivers. Allowing delivery take advice on any actions or drivers adequate breaks to avail of proper precautions that should be taken. welfare facilities. https://www.publichealth.hscni.ne t/ Elm class to become a first aid room / isolation room If a pupil or child displays First aid kits available in every week symptoms they should be isolated in Elm, until collected or able to transport themselves home If a pupil or adult needs first aid – this should be administered in the Weekly bubble – as first aid kits in each reminder room – adult needs to make sure by LS in they are wearing gloves. Minor well injuries to be dealt with in bubbles being newslett

staff during the Coronavirus outbreak and will offer whatever support they can to help Reference - https://www.mind.org.uk/information-support information and open door policy for those who need additional support. https://www.mind.org.uk/information-need additional support. www.hseni.gov.uk/stress
